



JOB TITLE: EMT - PARAMEDIC

EOE/AA

START DATE: IMMEDIATE

SCHEDULE: WEEKLY SHIFTS ON A 24/7/365 BASIS

Requirements:

EDUCATION & TRAINING:

- High school graduate / GED.
- Ability to speak, read, and comprehend English language.
- Other qualifications as listed New York State Department of Health Bureau of EMS Policy Statement 00-10, Functional Position Description EMT/AEMT.

LICENSURES / CERTIFICATIONS:

- New York State Department of Health EMT-Paramedic certification.
- CPR Basic Life Support for Professional Rescuer certification (or equivalent) issued by American Heart Association or American Red Cross.
- Valid New York State Driver's License. No disqualifications as follows:
 - ❖ DWI or DWAI conviction within five years prior to date of application.
 - ❖ More than 6 points violations within 18 months prior to date of application.
 - ❖ More than 1 chargeable accident within 36 months prior to date of application.
- Continuous maintenance of Paramedic, CPR and driver license requirements throughout employment.
- Successfully complete all credentialing requirements for advanced life support practice in the Finger Lakes Region as established by the Finger Lakes REMAC.

EXPERIENCE:

- Minimum of one (1) year as a cleared Paramedic in a volunteer or professional setting.

SKILLS & ABILITIES:

- Ability to lift, carry, and balance 125 pounds (250 pounds with assistance).
- Ability to bend, stoop, and crawl on uneven terrain and other physical requirements as listed in New York State Department of Health Bureau of EMS Policy Statement 9-36.
- Ability to withstand varied environmental conditions such as extreme heat, cold, and moisture.
- Ability to work in low light situations and confined spaces.

Responsibilities:

1. All tasks as described in the New York State Department of Health Bureau of EMS Policy Statement 00-10, Functional Position Description EMT/AEMT.
2. Complete documentation of each and every call for service as required by New York State laws, NYS Department of Health policy, Finger Lakes Regional EMS guidelines, and FLA Standard Operating Procedure. Observe conventions for elements of grammatical style and spelling within completed charts.
3. Safely operate ambulance at all times in accordance with NYS Vehicle and Traffic Law, NYS BEMS Policy, and FLA Standard Operating Procedure.
4. Provide on-scene BLS and ALS medical care, assistance to ALS personnel, safe transfer to ambulance, medical care and monitoring enroute, and safe transfer to destination. Maintain patient comfort as call situations warrant, including temperature and positioning.

5. Know and adhere to New York State BLS Treatment Protocols and Finger Lakes Regional Standards of Care for each and every patient situation encountered.
6. Complete all required records for the tracking and administration of controlled substances.
7. Maintain confidentiality of all protected health information in accordance with FLA Standard Operating Procedure, NYS BEMS Policies, and State/Federal law.
8. Comply with State and Federal law regarding reporting of specific situations (child abuse, etc.).
9. Positive interactions with patients, hospitals, and other agencies while representing Finger Lakes Ambulance.

Mental Requirements:

All applicants must also possess the following mental requirements in order to accomplishment specified tasks, including but not limited to:

- Handle a significant number of stressful situations, and be able to function calmly, coolly and collectedly under all types of stressful situations
- Get along well with diverse personalities
- Communicate with patients and others with empathy and respect
- Create and maintain a positive and cooperative working environment in stressful situations
- Work smoothly and professionally in an environment where teamwork is essential
- Analyze and interpret difficult and complex patient care and personnel situations
- Work independently with minimal supervision for assigned tasks
- Exercise sound and independent judgment within general policy and procedural guidelines
- Anticipate and identify problems and take initiative to prevent or correct them
- Establish and maintain effective working relationships with all levels of personnel within the medical community, Suburban EMS, outside agencies, patients, and members of the community
- Understand and follow federal, state and local laws, as well as Suburban EMS policies, procedures and rules
- Follow orders
- Remember and apply concepts, knowledge and principles
- Appropriately deal with stress and maintain composure when encountering serious injuries or illnesses

Traits & Qualities:

All applicants must also possess the following qualities and traits in order to accomplishment specified tasks, including but not limited to:

- Be a team player, as EMS is a team effort, and care providers must provide necessary assistance to ensure system sanitation, readiness and adherence to quality assurance standards
- Be flexible, as emergency services operate on a 24-hour clock; the assigned work shift schedule may vary and he/she should be available to respond immediately for a call during the assigned work period, and the start and shift times may vary due to the nature of the business
- Maintain a thorough working knowledge of local geography, which includes maps, streets, and grid book systems
- Maintain a thorough working knowledge of applicable current standards of care, including equipment functions and uses
- Assure that all certifications, licenses and registrations are up-to-date
- Able to conduct him/herself, in a courteous, helpful, dignified, and professional manner at all times when dealing with patients, co-workers, supervisors and/or the public.

Additional Information:

A application may be obtained from the Finger Lakes Ambulance website, or the Human Resources Business Director. Interested applicants should submit a letter of interest to the Human Resources Business Director, Judie Myers-Gell via email at jmyersgell@fingerlakesambulance.com. (www.fingerlakesambulance.com)

Notice:

Finger Lakes Ambulance EMS, Inc., is a Government contractor subject to the Equal Opportunity Clauses required by Executive Order 11246, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212 (formerly 2012), Section 503 of the Rehabilitation Act of 1973, as amended, Executive Order 13201, as amended, as their implementing regulations at 41 CFR Chapter 60 (41 CFR 60-1.4, 41 CFR 60-250.5, CFR 60-300.5 and 41 CFR 60-741.5 respectively) which requires Government contractors to take affirmative action and advance in employment qualified individuals: minority/female/disability/veterans.